

## Irish American Club of PebbleCreek

### Code of Conduct

#### Bylaw addendum (Article III – D)

All members of the Irish American Club of PebbleCreek are expected to follow the direction of the duly elected officers of the club or their appointed representative(s) in an orderly manner at all functions of the club.

The officers of the Irish American Club of PebbleCreek have the right to deny a member from participating in a club function or activity if they feel that his/her participation would adversely affect the other members of the Irish American Club of PebbleCreek.

The officers or their representative(s) may request a member to leave a function or activity if the member has refused to follow directions or is disruptive, disrespectful of the officers, their representative(s) or other member of the Irish American Club of PebbleCreek. The offender will be subject to disciplinary action.

#### DISCIPLINARY ACTION:

1. If the offending member does not leave when requested, the PebbleCreek Patrol will be called.
2. The member may be refused participation in any Irish American Club of PebbleCreek functions or meetings for 30 days
3. A second infraction will result in expulsion from the Irish American Club of PebbleCreek with a unanimous vote of the officers of the Irish American Club of PebbleCreek. The offender has the right to request a hearing in front of the officers of the Irish American Club of PebbleCreek and may request a spokesperson (the spokesperson must be a member in good standing of the Irish American Club of PebbleCreek)

The offender may, if he/she wishes, appeal to the PebbleCreek HOA Board. The Board has the right not to hear the appeal.

Date: September 1, 2023

Signature: \_\_\_\_\_



Terry Roth (President)

Signature: \_\_\_\_\_



Nancy Hansen (Recording Secretary)